UNITED STATES OF AMERICA DEPARTMENT OF THE TREASURY OFFICE OF THE COMPTROLLER OF THE CURRENCY

IN THE MATTER OF:)
)
LLOYD K. CULBERTSON,)
PRESIDENT AND DIRECTOR,)
FIRST NATIONAL BANK AND TRUST,)
PHILLIPSBURG, KANSAS)

STIPULATION AND CONSENT ORDER

WHEREAS, the Comptroller of the Currency of the United States of America ("Comptroller") intends to initiate civil money penalty proceedings against Lloyd K. Culbertson ("Respondent"), President and Director, First National Bank and Trust, Phillipsburg, Kansas ("Bank"), pursuant to 12 U.S.C. § 1818(i)(2)(A) through the issuance of a Notice of Assessment of a Civil Money Penalty ("Notice"); and

WHEREAS, in the interest of cooperation and to avoid the costs associated with future administrative and judicial proceedings with respect to the above matter, the Comptroller and Respondent desire to enter into this Stipulation and Consent Order ("Order");

NOW, THEREFORE, in consideration of the above premises, it is stipulated by and between the Comptroller, through his duly authorized representative, and Respondent that:

Article I

(1) Without admitting or denying any wrongdoing, Respondent hereby consents to the payment of a civil money penalty in the amount of seven thousand five hundred dollars

(\$7,500), which shall be paid upon execution of this Order. Said penalty shall be payable to the Treasurer of the United States.

Article II

(1) This Order shall be enforceable to the same extent and in the same manner as an effective and outstanding order that has been issued and has become final pursuant to 12 U.S.C. §§ 1818(h) and (i) (as amended).

Article III

- (1) By executing this Order, Respondent waives:
- (a) the right to the issuance of a Notice under 12 U.S.C. § 1818(i) and 12 C.F.R. Part 19;
- (b) all rights to a hearing and a final agency decision pursuant to 12 U.S.C.§ 1818(i) and 12 C.F.R. Part 19;
- (c) all rights to seek judicial review of this Order;
- (d) all rights in any way to contest the validity of this Order; and
- (e) any and all claims for fees, costs or expenses against the Comptroller, or any of his agents or employees, related in any way to this Order, whether arising under common law or under the terms of any statute, including but not limited to, the Equal Access to Justice Act, 5 U.S.C. § 504 and 28 U.S.C. § 2412.

Article IV

(1) Respondent shall not cause, participate in, or authorize the Bank (or any subsidiary or affiliate thereof) to incur, directly or indirectly, any expense for the payment of the civil money penalty under this Order or any legal (or other professional) expenses relative to the negotiation or issuance of this Order; and, in accordance with 12 C.F.R. § 7.2014, Respondent shall not, directly or indirectly, obtain or accept any indemnification (or other reimbursement) from the Bank (or any subsidiary or affiliate thereof) with respect to such amounts.

Article V

- (1) It is hereby agreed that the provisions of this Order constitute a settlement of this civil money penalty action contemplated by the Comptroller. The Comptroller agrees not to institute proceedings for the specific acts, omissions, or violations contained in the draft Notice, unless such acts, omissions, or violations reoccur.
- (2) It is further agreed that the provisions of this Order shall not be construed as an adjudication on the merits and, except as set forth above, shall not inhibit, estop, bar, or otherwise prevent the Comptroller from taking any action affecting the Respondent if, at any time, he deems it appropriate to do so to fulfill the responsibilities placed upon him by the several laws of the United States of America.
- (3) Respondent understands that nothing herein shall preclude any proceedings brought by the Comptroller to enforce the terms of this Order, and that nothing herein constitutes, nor shall Respondent contend that it constitutes, a waiver of any right, power, or

authority of any other representatives of the United States or agencies thereof, including the Department of Justice, to bring other actions deemed appropriate.

IN TESTIMONY WHEREOF, the undersigned have hereunto set their hands.

/s/ Kay E. Kowitt	October 8, 2004
Kay E. Kowitt Deputy Comptroller Western District	Date
/s/	9-28-04
Lloyd K. Culbertson	Date