UNITED STATES OF AMERICA DEPARTMENT OF THE TREASURY COMPTROLLER OF THE CURRENCY

| In the Matter of: |) | |
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| Oral R. Williams |) | |
| Former Teller |) | AA-EC-07-65 |
| Wachovia Bank, N.A. |) | |
| Charlotte, North Carolina |) | |

CONSENT ORDER

WHEREAS, the Comptroller of the Currency of the United States of America ("Comptroller") intends to initiate this prohibition proceeding against Oral R. Williams ("Respondent") pursuant to 12 U.S.C. § 1818(e) on the basis of the Comptroller's findings regarding Respondent's misappropriation of funds and/or falsification of bank records while employed as a teller at Wachovia Bank, N.A., Charlotte, North Carolina, and Bank of America, N.A., Charlotte, North Carolina, during the period of August 24, 2005 through December 15, 2006.

WHEREAS, in the interest of cooperation and to avoid the costs associated with future administrative and judicial proceedings with respect to the above matter, Respondent, without admitting or denying any wrongdoing, desires to enter into this Consent Order ("Order") issued pursuant to 12 U.S.C. § 1818(e);

NOW, THEREFORE, in consideration of the above premises, it is stipulated by and between the Comptroller, through his duly authorized representative, and Respondent that:

Article I

JURISDICTION

- (1) Wachovia Bank, N.A., Charlotte, North Carolina ("Wachovia" or "Bank") and Bank of America, N.A., Charlotte, North Carolina ("Bank of America" or "Bank") are national banking associations, chartered and examined by the Comptroller, pursuant to the National Bank Act of 1864, as amended, 12 U.S.C. § 1 et seq. Accordingly, the Banks are an "insured depository institutions" as that term is defined in 12 U.S.C. § 1813(c)(2).
- (2) Respondent was a teller employed consecutively at each Bank and is an "institution-affiliated party" as that term is defined in 12 U.S.C. § 1813(u), having served in such capacity within six (6) years from the date hereof (see 12 U.S.C. § 1818(i)(3)).
- (3) Pursuant to 12 U.S.C. § 1813(q), the Comptroller is the "appropriate Federal banking agency" to maintain an enforcement proceeding against institution-affiliated parties. Therefore, Respondent is subject to the authority of the Comptroller to initiate and maintain this prohibition proceeding against him pursuant to 12 U.S.C. § 1818(e).

Article II

COMPTROLLER'S FINDINGS

The Comptroller finds, and Respondent neither admits nor denies, the following:

- (1) Respondent was employed as a teller by Wachovia during the period of approximately August 14, 2006, through December 15, 2006.
- (2) While employed as a teller at Wachovia, Respondent misappropriated approximately \$5,784 from his teller drawer.
- (3) While employed as a teller at Wachovia, Respondent falsified and manipulated Bank records to force balance his teller drawer in an effort to conceal his misappropriation of approximately \$5,784 of Bank funds.
 - (4) On December 15, 2006, Wachovia terminated Respondent for embezzlement.
- (5) Respondent was employed as a teller by Bank of America during the period of approximately August 24, 2005, through March 2, 2006.
- (6) On February 28, 2006, the Bank of America performed a surprise cash count of Respondent's teller drawer and discovered that his drawer was short \$2,650.
- (7) The previous day, Respondent falsified and manipulated Bank records to force balance his teller drawer to conceal the \$2,650 shortage.
- (8) On March 2, 2006, the Bank of America terminated Respondent for violating the Bank's code of ethics.
- (9) By reason of the foregoing conduct, Respondent engaged in unsafe or unsound banking practices.

Article III

ORDER OF PROHIBITION

- (1) With respect to the institutions and agencies set forth in paragraph (2) of this Article, Respondent hereby agrees that he shall not:
 - (a) participate in any manner in the conduct of their affairs;
 - (b) solicit, procure, transfer, attempt to transfer, vote, or attempt to vote any proxy, consent, or authorization with respect to any voting rights;
 - (c) violate any voting agreement previously approved by the"appropriate Federal banking agency," as defined in 12 U.S.C.§ 1813(q) (as amended); or
 - (d) vote for a director, or serve or act as an "institution-affiliated party," as defined in 12 U.S.C. § 1813(u) (as amended).
- (2) The prohibitions in paragraph (1) of this Article apply to the following institutions and agencies:
 - (a) any insured depository institution, as defined in 12 U.S.C. § 1813(c);
 - (b) any institution treated as an insured depository institution under 12 U.S.C. §§ 1818(b)(3), (b)(4) or (b)(5), including, but not limited to, any subsidiary of such institution, or treated as a savings and loan holding company or subsidiary under 12 U.S.C. § 1818(b)(9) (as amended);

- (c) any insured credit union under the Federal Credit Union Act;
- (d) any institution chartered under the Farm Credit Act of 1971;
- (e) any appropriate Federal depository institution regulatory agency; and
- (f) the Federal Housing Finance Board and any Federal Home Loan Bank.
- (3) The prohibitions of paragraphs (1) and (2) of this Article shall cease to apply with respect to a particular institution if Respondent obtains the prior written consent of both the Comptroller and the institution's "appropriate Federal financial institutions regulatory agency," as defined in 12 U.S.C. § 1818(e)(7)(D) (as amended).
- (4) This Order shall be enforceable to the same extent and in the same manner as an effective and outstanding order that has been issued and has become final pursuant to 12 U.S.C. § 1818(e), (i), (j), and (h) (as amended).

Article IV

WAIVERS

- (1) By executing this Order, Respondent waives:
 - (a) the right to the issuance of a Notice under 12 U.S.C. § 1818(e);
 - (b) all rights to a hearing and a final agency decision pursuant to 12 U.S.C. § 1818(e) and 12 C.F.R. Part 19;
 - (c) all rights to seek judicial review of this Order;
 - (d) all rights in any way to contest the validity of this Order; and

- (e) any and all claims for fees, costs or expenses against the Comptroller, or any of his agents or employees, related in any way to this enforcement matter or this Order, whether arising under common law or under the terms of any statute, including, but not limited to, the Equal Access to Justice Act, 5 U.S.C. § 504 and 28 U.S.C. § 2412.
- (2) Respondent shall not cause, participate in or authorize the Bank (or any subsidiary or affiliate thereof) to incur, directly or indirectly, any expense for the payment of restitution and the civil money penalty under this Order, or any legal (or other professional) expense relative to the negotiation and issuance of this Order except as permitted by 12 C.F.R. § 7.2014 and Part 359; and Respondent shall not, directly or indirectly, obtain or accept any indemnification (or other reimbursement) from the Bank (or any subsidiary or affiliate thereof) with respect to such amounts except as permitted by 12 C.F.R. § 7.2014 and Part 359.
- (3) Respondent acknowledges that he has read and understands the premises and obligations of this Order and declares that no separate promise or inducement of any kind has been made by the Comptroller, his agents or employees to cause or induce Respondent to agree to consent to the issuance of this Order and/or to execute this Order.

- (4) It is hereby agreed that the provisions of this Order constitute a settlement of this prohibition proceeding contemplated by the Comptroller pursuant to 12 U.S.C. § 1818(e). However, the Comptroller reserves the right to seek restitution pursuant to 12 U.S.C. § 1818(b) and to initiate administrative proceedings for payment of such restitution, related to the specific acts described in Article II, hereof, pending satisfaction of such restitution through the parallel criminal proceedings.
- (5) It is further agreed that the provisions of this Order shall not be construed as an adjudication on the merits and, except as set forth above in paragraph (4), shall not inhibit, estop, bar, or otherwise prevent the Comptroller from taking any action affecting Respondent if, at any time, he deems it appropriate to do so to fulfill the responsibilities placed upon him by the several laws of the United States of America.
- (6) Respondent further agrees not to take any action or to make or permit to be made any public statement denying, directly or indirectly, the specific acts, omissions, or violations referenced in this Order, or otherwise creating the impression that this Order is without factual basis. If Respondent violates this provision, the OCC may set aside this settlement and commence administrative proceedings on the actions alleged herein. Nothing in this paragraph shall affect Respondent's testimonial obligations.

| (7) Respondent understands that nothing herein shall preclude any proceedings |
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| brought by the Comptroller to enforce the terms of this Order, and that nothing herein |
| constitutes, nor shall Respondent contend that it constitutes, a waiver of any right, power |
| or authority of any other representatives of the United States or agencies thereof, |
| including the Department of Justice, to bring other actions deemed appropriate. |

IN TESTIMONY WHEREOF, the undersigned have hereunto set their hands.

| /s/ Ronald G. Schneck | 11/19/2007 |
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| Ronald G. Schneck | Date |
| Director | |
| Special Supervision Division | |
| | |
| /s/ Oral R. Williams | 10/29/2007 |
| Oral R. Williams | Date |