AGREEMENT BY AND BETWEEN Liberty National Bank, Lawton, Oklahoma and The Comptroller of the Currency

Liberty National Bank, Lawton, Oklahoma ("Bank") and the Comptroller of the Currency of the United States of America ("Comptroller") wish to protect the interests of the depositors, other customers, and shareholders of the Bank, and, toward that end, wish the Bank to operate safely and soundly and in accordance with all applicable laws, rules and regulations.

The Comptroller, through his National Bank Examiner, has examined the Bank, and his findings are contained in the Report of Examination ("ROE"), dated August 13, 2007.

In consideration of the above premises, it is agreed, between the Bank, by and through its duly elected and acting Board of Directors ("Board"), and the Comptroller, through his authorized representative, that the Bank shall operate at all times in compliance with the articles of this Agreement.

ARTICLE I

JURISDICTION

- (1) This Agreement shall be construed to be a "written agreement entered into with the agency" within the meaning of 12 U.S.C. § 1818(b)(1).
- (2) This Agreement shall be construed to be a "written agreement between such depository institution and such agency" within the meaning of 12 U.S.C. § 1818(e)(1) and 12 U.S.C. § 1818(i)(2).
- (3) This Agreement shall be construed to be a "formal written agreement" within the meaning of 12 C.F.R. § 5.51(c)(6)(ii). See 12 U.S.C. § 1831i.

- (4) This Agreement shall be construed to be a "written agreement" within the meaning of 12 U.S.C. § 1818(u)(1)(A).
- (5) This Agreement shall cause the Bank to be subject to the provisions of 12 C.F.R. § 5.51, unless otherwise informed in writing by the Comptroller. In addition, this Agreement shall cause the Bank not to be designated as an "eligible bank" for purposes of 12 C.F.R. § 5.3(g), unless otherwise informed in writing by the Comptroller.
- (6) All reports or plans which the Bank or Board has agreed to submit to the Assistant Deputy Comptroller pursuant to this Agreement shall be forwarded to:

Assistant Deputy Comptroller Oklahoma City Field Office 301 N.W. 63rd Street, Suite 490 Oklahoma City, Oklahoma 73116

ARTICLE II

BOARD RESPONSIBILITIES

- (1) The Board shall be responsible for monitoring and coordinating the Bank's adherence to the provisions of this Agreement.
 - (2) The Board shall meet at least monthly.
- (3) By March 31, 2008, and quarterly thereafter, the Board shall submit a written progress report to the Assistant Deputy Comptroller setting forth in detail:
 - (a) a description of the action needed to achieve full compliance with each

 Article of this Agreement;
 - (b) actions taken to comply with each Article of this Agreement; and,
 - (c) the results and status of those actions.

ARTICLE III

CAPITAL PLAN AND HIGHER MINIMUMS

- (1) Within ninety (90) days, the Bank shall achieve, and thereafter maintain, the following capital levels (as defined by 12 C.F.R. Part 3):
 - (a) Tier 1 Leverage capital at least equal to seven and one-half percent (7.5%) of adjusted total assets;¹ and,
 - (b) Total Risk Based capital at least equal to eleven percent (11.0%) of risk-weighted assets.²
- (2) The requirement in this Agreement to meet and maintain a specific capital level means that the Bank may not be deemed to be "well capitalized" for purposes of 12 U.S.C. § 1831o and 12 C.F.R. Part 6 pursuant to 12 C.F.R. § 6.4(b)(1)(iv).
- (3) Within ninety (90) days, the Board shall develop, implement, and thereafter ensure Bank adherence to a three-year capital program. The program shall include:
 - (a) specific plans for the maintenance of adequate capital that may in no event be less than the requirements of paragraph (1);
 - (b) projections for growth and capital requirements based upon a detailed analysis of the Bank's assets, liabilities, earnings, fixed assets, and off-balance sheet activities;
 - (c) projections of the sources and timing of additional capital to meet theBank's current and future needs;

¹ Adjusted total assets is defined in 12 C.F.R. § 3.2(a) as the average total asset figure used for Call Report purposes minus end-of-quarter intangible assets.

² Risk-weighted assets is defined in 12 C.F.R. Part 3, App. A, Section 1(c)(31).

- (d) the primary source(s) from which the Bank will strengthen its capital structure to meet the Bank's needs;
- (e) contingency plans that identify alternative methods should the primary source(s) under (d) above not be available; and,
- (f) a dividend policy that permits the declaration of a dividend only:
 - (i) when the Bank is in compliance with its approved capital program; and,
 - (ii) when the Bank is in compliance with 12 U.S.C. §§ 56 and 60.
- (4) Upon completion, the Bank's capital program shall be submitted to the Assistant Deputy Comptroller for prior determination of no supervisory objection. Upon receiving a determination of no supervisory objection from the Assistant Deputy Comptroller, the Bank shall implement and adhere to the capital program. The Board shall review and update the Bank's capital program on an annual basis, or more frequently if necessary. Copies of the reviews and updates shall be submitted to the Assistant Deputy Comptroller.
- (5) The Board shall ensure that the Bank has processes, personnel, and control systems to ensure implementation of and adherence to the program developed pursuant to this Article.

ARTICLE IV

LOAN PORTFOLIO MANAGEMENT

- (1) Within sixty (60) days, the Board shall develop, implement, and thereafter ensure Bank adherence to a written program to improve the Bank's loan portfolio management. The program shall include, but not be limited to:
 - (a) procedures to ensure adherence to the bank's loan policy;

- (b) a system to document and track loan policy exceptions;
- (c) procedures to ensure satisfactory and perfected collateral documentation;
- (d) procedures to ensure that extensions of credit are granted, by renewal or otherwise, to any borrower only after obtaining and analyzing current and satisfactory credit information; and,
- (e) procedures to track and analyze concentrations of credit.
- (2) Beginning March 31, 2008, and on a quarterly basis, management will provide the Board with written reports including, at a minimum, the following information:
 - (a) the identification, type, rating, and amount of problem loans;
 - (b) the identification and amount of delinquent loans;
 - (c) the volume and trend of credit and collateral documentation exceptions expressed as a percent of total loans;
 - (d) the identification and status of credit-related violations of law, rule or regulation;
 - (e) an analysis of concentrations of credit and their impact on the credit quality of the Bank's loan portfolio; and,
 - (f) the volume and trend of loans not in conformance with the Bank's lending policies, expressed as a percent of total loans.
- (3) The Board shall ensure that the Bank has processes, personnel, and control systems to ensure implementation of and adherence to the program and systems developed pursuant to this Article.

ARTICLE V

CREDIT AND COLLATERAL EXCEPTIONS

- (1) Within one hundred twenty (120) days, the Board shall obtain current and satisfactory credit information on all loans over fifty thousand dollars (\$50,000) lacking such information, including those listed in the ROE, in any subsequent Report of Examination, in any internal or external loan review, or in any listings of loans lacking such information provided to management by the National Bank Examiners at the conclusion of an examination.
- (2) Within one hundred twenty (120) days, the Board shall ensure proper collateral documentation is maintained on all loans and correct each collateral exception listed in the ROE, in any subsequent Report of Examination, in any internal or external loan review, or in any listings of loans lacking such information provided to management by the National Bank Examiners at the conclusion of an examination.
- (3) Effective immediately, the Bank may grant, extend, renew, alter or restructure any loan or other extension of credit only after:
 - (a) documenting the specific reason or purpose for the extension of credit;
 - (b) identifying the expected source of repayment in writing;
 - (c) structuring the repayment terms to coincide with the expected source of repayment;
 - (d) obtaining and analyzing appropriate credit information, including cash flow analysis, where loans are to be repaid from operations;
 - (i) Failure to obtain information in 3(d) shall require the Board to certify in writing the specific reasons why obtaining and analyzing

- the information in 3(d) would be detrimental to the best interests of the Bank;
- (ii) A copy of this certification shall be maintained in the credit file of the borrower(s). The certification will be reviewed by this Office in subsequent examinations of the Bank; and,
- (e) documenting, with adequate supporting material, the value of collateral and properly perfecting the Bank's lien on it where applicable.

ARTICLE VI

NONACCRUAL LOANS

- (1) Within sixty (60) days, the Board shall adopt and implement written policies and procedures governing the supervision and control of nonaccrual loans. Such policies and procedures shall:
 - (a) be consistent with the accounting requirements contained in the Call Report Instructions;
 - (b) address the circumstances under which accrued interest due on a loan may be added to the outstanding principal amount when the loan is renewed or restructured; and
 - (c) require the monthly presentation to the Board of all loans meeting any of the nonaccrual criteria.
- (2) The Board shall ensure that the Bank has processes, personnel, and control systems to ensure implementation of and adherence to the policies developed pursuant to this Article.

ARTICLE VII

LOAN REVIEW

- (1) Within sixty (60) days, the Board shall employ or designate a sufficiently experienced and qualified person(s) or firm to ensure the timely and independent identification of problem loans and leases.
- (2) Within sixty (60) days, the Board shall establish an effective, independent and ongoing loan review system to review, at least semi-annually, the Bank's loan and lease portfolios to assure the timely identification and categorization of problem credits. The system shall provide for a written report to be filed with the Board after each review and shall use a loan and lease grading system consistent with the guidelines set forth in "Rating Credit Risk" and "Allowance for Loan and Lease Losses" booklets of the Comptroller's Handbook. Such reports shall include, at a minimum, conclusions regarding:
 - (a) the overall quality of the loan and lease portfolios;
 - (b) the identification, type, rating, and amount of problem loans;
 - (c) the identification and status of credit-related violations of law, rule or regulation;
 - (d) loans and leases to executive officers, directors, principal shareholders (and their related interests) of the Bank;
 - (e) loans and leases not in conformance with the Bank's lending and leasing policies; and,
 - (f) overall problem loan trends.

- (3) The Board shall ensure that the Bank has processes, personnel, and control systems to ensure implementation of and adherence to the program developed pursuant to this Article.
- (4) A copy of the reports submitted to the Board, as well as documentation of the action taken by the Bank to collect or strengthen assets identified as problem credits, shall be preserved in the Bank.

ARTICLE VIII

LOAN TO VALUE AND CONCENTRATION OF CREDIT MONITORING

- (1) Within one hundred twenty (120) days, the Board shall implement a program to effectively monitor concentrations of credit. The program shall include, but not necessarily be limited to, the following:
 - (a) a review of the balance sheet to identify any concentrations of credit;
 - (b) a written analysis of any concentration of credit identified above in order to identify and assess the inherent credit, liquidity, and interest rate risk;
 - (c) policies and procedures to control and monitor concentrations of credit;and,
 - (d) an action plan approved by the Board to reduce the risk of any concentration deemed imprudent in the above analysis.
- (2) For purposes of this Article, a concentration of credit is as defined in the "Loan Portfolio Management" booklet of the <u>Comptroller's Handbook</u>.
- (3) The Board shall ensure that future concentrations of credit are subjected to the analysis required by subparagraph (1)(b) and that the analysis demonstrates that the concentration will not subject the Bank to undue credit or interest rate risk.

- (4) Within one hundred twenty (120) days, the Board shall establish appropriate monitoring systems consistent with the subsection titled "Loans In Excess Of The Supervisory Loan-To-Value Limits" in Appendix A, Subpart D of 12 C.F.R. Part 34. The monitoring systems established shall include:
 - (a) specific plans to appropriately categorize loans based upon the nature of the pledged real estate collateral, including but not limited to, raw land, land under development, commercial construction, improved property or owner occupied 1-to 4-family; and,
 - (b) specific plans to ensure that all real estate loans that have loan-to-value ratios in excess of the standards listed in Appendix A, Subpart D of 12C.F.R Part 34 are reviewed by the Board monthly.
- (5) The Board shall ensure that the Bank has processes, personnel, and control systems to ensure implementation of and adherence to the program developed pursuant to this Article.

ARTICLE IX

ALLOWANCE FOR LOAN AND LEASE LOSSES

- (1) By March 31, 2008, the Board shall review the adequacy of the Bank's Allowance for Loan and Lease Losses ("Allowance") and shall establish a program for the maintenance of an appropriate Allowance. This review and program shall be designed in light of the comments on maintaining a proper Allowance found in OCC Bulletin 2006-47 (December 13, 2006) and shall focus particular attention on the following factors:
 - (a) results of the Bank's internal loan review;
 - (b) results of the Bank's external loan review;

- (c) an estimate of inherent loss exposure in accordance with FAS 5 and FAS 114;
- (d) loan loss experience;
- (e) trends of delinquent and non-accrual loans;
- (f) concentrations of credit in the Bank; and,
- (g) adjustments for relevant qualitative and environmental factors.
- (2) The program shall provide for a review of the Allowance by the Board at least once each calendar quarter. Any deficiency in the Allowance shall be remedied in the quarter it is discovered, prior to the filing of the Consolidated Reports of Condition and Income, by additional provisions from earnings. Written documentation shall be maintained indicating the factors considered and conclusions reached by the Board in determining the adequacy of the Allowance.
- (3) The Board shall ensure that the Bank has processes, personnel, and control systems to ensure implementation of and adherence to the program developed pursuant to this Article.

ARTICLE X

<u>INFORMATION TECHNOLOGY</u>

(1) Within ninety (90) days, the Board shall develop, implement, and thereafter ensure adherence to an effective corporate-wide business continuity plan to ensure the safety and soundness of its operations. The plan should be reviewed and approved by the Board at least annually. The business continuity plan shall be consistent with the security process described in the "Business Continuity Planning" booklet of the <u>FFIEC Information Technology Examination Handbook</u>. At a minimum, the business continuity plan should include the following:

- (a) development and refinement of the business impact analysis (BIA) process. This process requires management to identify the potential impact of a disruption on their business processes, estimate the maximum allowable down time and define acceptable levels of data, operational, and financial losses;
- (b) development and implementation of a business continuity risk assessment process. The process will include the completion of a gap analysis comparing existing recovery capabilities to what is required by the business units as identified by the BIA process. Findings from this process will enable the bank to identify and prioritize recovery strategies that require enhancement; and,
- annual testing of the disaster recovery process with the results documented and presented to the Board. The scope of the disaster recovery testing should include core banking applications, internal operations, and branch operations. The Board should review and approve the disaster recovery plans and be apprised of the scope and frequency of the testing of the plan.
- (2) Within ninety (90) days, the Board shall develop, implement, and thereafter ensure adherence to a comprehensive, written information security program to ensure the safety and soundness of its operations and to support the Bank's efforts to comply with 12 C. F. R. Part 30, Appendix B, Safeguarding of Customer Information. The information security program shall include administrative, technical, and physical safeguards to protect the security, confidentiality, and integrity of customer information. The information security program shall be consistent with

the security process described in the "Information Security" booklet of the <u>FFIEC Information</u> <u>Technology Examination Handbook</u>.

(3) The Board shall ensure that the IT area has processes, personnel and control systems sufficient to ensure implementation of and adherence to the procedures and programs developed pursuant to this Article.

ARTICLE XI

OVERDRAFT POLICY

- (1) Within sixty (60) days, the Board shall adopt, implement, and thereafter ensure Bank adherence to a written policy concerning the extension of overdrafts that shall include, at a minimum:
 - (a) conditions and circumstances under which overdrafts will be allowed, taking into consideration the requirements of 12 U.S.C. § 84 and 12 U.S.C. § 375b; and
 - (b) conditions and circumstances under which overdrafts will be charged off.
- (2) The Board shall ensure that the Bank has processes, personnel, and control systems to ensure implementation of and adherence to the policy developed pursuant to this Article.

ARTICLE XII

VIOLATIONS OF LAW

(1) The Board shall immediately take all necessary steps to ensure that Bank management corrects each violation of law, rule or regulation cited in the ROE and in any subsequent Report of Examination. The quarterly progress reports required by Article II of this

Agreement shall include the date and manner in which each correction has been effected during that reporting period.

- (2) Within sixty (60) days, the Board shall adopt, implement, and thereafter ensure Bank adherence to specific procedures to prevent future violations as cited in the ROE and shall adopt, implement, and ensure Bank adherence to general procedures addressing compliance management which incorporate internal control systems and education of employees regarding laws, rules and regulations applicable to their areas of responsibility.
- (3) Within sixty (60) days of receipt of any subsequent Report of Examination which cites violations of law, rule, or regulation, the Board shall adopt, implement, and thereafter ensure Bank adherence to specific procedures to prevent future violations as cited in the ROE and shall adopt, implement, and ensure Bank adherence to general procedures addressing compliance management which incorporate internal control systems and education of employees regarding laws, rules and regulations applicable to their areas of responsibility.
- (4) The Board shall ensure that the Bank has policies, processes, personnel, and control systems to ensure implementation of and adherence to the procedures developed pursuant to this Article.

ARTICLE XIII

CLOSING

(1) Although the Board has agreed to submit certain programs and reports to the Assistant Deputy Comptroller for review or prior written determination of no supervisory objection, the Board has the ultimate responsibility for proper and sound management of the Bank.

- (2) It is expressly and clearly understood that if, at any time, the Comptroller deems it appropriate in fulfilling the responsibilities placed upon him by the several laws of the United States of America to undertake any action affecting the Bank, nothing in this Agreement shall in any way inhibit, estop, bar, or otherwise prevent the Comptroller from so doing.
- (3) Any time limitations imposed by this Agreement shall begin to run from the effective date of this Agreement. Such time requirements may be extended in writing by the Assistant Deputy Comptroller for good cause upon written application by the Board.
- (4) The provisions of this Agreement shall be effective upon execution by the parties hereto and its provisions shall continue in full force and effect unless or until such provisions are amended in writing by mutual consent of the parties to the Agreement or excepted, waived, or terminated in writing by the Comptroller.
- (5) In each instance in this Agreement in which the Board is required to ensure adherence to, and undertake to perform certain obligations of the Bank, it is intended to mean that the Board shall:
 - authorize and adopt such actions on behalf of the Bank as may be
 necessary for the Bank to perform its obligations and undertakings under
 the terms of this Agreement;
 - (b) require the timely reporting by Bank management of such actions directed by the Board to be taken under the terms of this Agreement;
 - (c) follow-up on any non-compliance with such actions in a timely and appropriate manner; and
 - (d) require corrective action be taken in a timely manner of any noncompliance with such actions.

(6)This Agreement is intended to be, and shall be construed to be, a supervisory "written agreement entered into with the agency" as contemplated by 12 U.S.C. § 1818(b)(1), and expressly does not form, and may not be construed to form, a contract binding on the Comptroller or the United States. Notwithstanding the absence of mutuality of obligation, or of consideration, or of a contract, the Comptroller may enforce any of the commitments or obligations herein undertaken by the Bank under his supervisory powers, including 12 U.S.C. § 1818(b)(1), and not as a matter of contract law. The Bank expressly acknowledges that neither the Bank nor the Comptroller has any intention to enter into a contract. The Bank also expressly acknowledges that no officer or employee of the Office of the Comptroller of the Currency has statutory or other authority to bind the United States, the U.S. Treasury Department, the Comptroller, or any other federal bank regulatory agency or entity, or any officer or employee of any of those entities to a contract affecting the Comptroller's exercise of his supervisory responsibilities. The terms of this Agreement, including this paragraph, are not subject to amendment or modification by any extraneous expression, prior agreements or prior arrangements between the parties, whether oral or written.

IN TESTIMONY WHEREOF, the undersigned, authorized by the Comptroller, has hereunto set his hand on behalf of the Comptroller.

/S/ 12/18/2007

Kyle M. Jones Date
Assistant Deputy Comptroller

Oklahoma City Field Office

IN TESTIMONY WHEREOF, the undersigned, as the duly elected and acting Board of Directors of the Bank, have hereunto set their hands on behalf of the Bank.

/S/	12/27/2007
Kip Ackley	Date
/S/	12/27/2007
Clayton L. Green, Jr.	Date
/S/	12/27/2007
William C. Henson	Date
/S/	12/27/2007
John A. Lawrence	Date
/S/	12/27/2007
Patrick Schibi	Date
/S/	12/27/2007
Rick J. Walker	Date