UNITED STATES OF AMERICA DEPARTMENT OF THE TREASURY COMPTROLLER OF THE CURRENCY

In the Matter of:)	
Douglas Campbell)	
former Marketer)	AA-EC-07-77
of the Municipal Derivatives Desk)	
Bank of America, N.A.)	
Charlotte, North Carolina)	

CONSENT ORDER

WHEREAS, the Comptroller of the Currency of the United States of America ("Comptroller") intends to initiate these prohibition and civil money penalty proceedings against Douglas Campbell ("Respondent"), former Marketer of the Municipal Derivatives Desk of Bank of America, N.A., Charlotte, North Carolina ("Bank") pursuant to 12 U.S.C. §§ 1818(e) and (i) (as amended); and

WHEREAS, in the interest of cooperation and to avoid the costs associated with future administrative and judicial proceedings with respect to the above matter, Respondent, without admitting or denying any wrongdoing, desires to enter into this Consent Order ("Order") issued pursuant to 12 U.S.C. §§ 1818(e) and (i);

NOW, THEREFORE, in consideration of the above premises, it is stipulated by and between the Comptroller, through his duly authorized representative, and Respondent that:

Article I.

JURISDICTION

- (1) Bank of America, N.A., Charlotte, North Carolina ("Bank") is a national banking association, chartered and examined by the Comptroller, pursuant to the National Bank Act of 1864, as amended, 12 U.S.C. § 1 et seq. Accordingly, the Bank is an "insured depository institution" as that term is defined in 12 U.S.C. § 1813(c)(2).
- (2) Respondent is a former employee of the Bank, serving as a Marketer of the Municipal Derivatives Desk of the Bank, and is an "institution-affiliated party" of the Bank as that term is defined in 12 U.S.C. § 1813(u), having served in such capacity within six (6) years from the date hereof (see 12 U.S.C. § 1818(i)(3)).
- (3) Pursuant to 12 U.S.C. § 1813(q), the Comptroller is the "appropriate Federal banking agency" to maintain an enforcement proceeding against institution-affiliated parties. Therefore, Respondent is subject to the authority of the Comptroller to initiate and maintain these prohibition and civil money penalty proceedings against him pursuant to 12 U.S.C. § 1818(e) and (i).

Article II.

Comptroller's Findings

The Comptroller finds, and Respondent neither admits nor denies, the following:

- (1) Respondent was a Marketer on the Bank's Municipal Derivatives Desk ("Desk") during 1998 through August 2002. His duties included marketing Bank products to municipalities and bidding on or negotiating municipal derivative transactions.
- (2) During the period of January 2001 through April 2002, Respondent caused the Bank to make at least 12 improper payments, totaling approximately \$212,000, to several brokers in connection with certain municipal derivative product transactions conducted by the Bank. These improper payments were made by Respondent as part of an illicit scheme to compensate brokers, in part, for other transactions or to seek future business from the brokers.
- (3) By reason of the foregoing conduct, Respondent violated the law, engaged in unsafe or unsound banking practices and/or breaches of fiduciary duty to the Bank.
- (4) Such violations, practices and/or breaches involved personal dishonesty by Respondent, demonstrated willful and/or continuing disregard for the Bank's safety and soundness and were part of a pattern of misconduct that has caused or was likely to cause

significant financial loss or other damage to the Bank and resulted in financial gain or other benefit to Respondent.

Article III.

ORDER OF PROHIBITION

Respondent hereby Consents to and it is Ordered that:

- (1) With respect to the institutions and agencies set forth in paragraph (2) of this Article, Respondent shall not:
 - (a) participate in any manner in the conduct of their affairs;
 - (b) solicit, procure, transfer, attempt to transfer, vote, or attempt to vote any proxy, consent, or authorization with respect to any voting rights;
 - (c) violate any voting agreement previously approved by the "appropriate Federal banking agency," as defined in 12 U.S.C. § 1813(q) (as amended); or
 - (d) vote for a director, or serve or act as an "institution-affiliated party," as defined in 12 U.S.C. § 1813(u) (as amended).
- (2) The prohibitions in paragraph (1) of this Article apply to the following institutions and agencies:
 - (a) any insured depository institution, as defined in 12 U.S.C.§ 1813(c);

- (b) any institution treated as an insured depository institution under 12 U.S.C. §§ 1818(b)(3), (b)(4) or (b)(5), including, but not limited to, any subsidiary of such institution, or treated as a savings and loan holding company or subsidiary under 12 U.S.C. § 1818(b)(9) (as amended);
- (c) any insured credit union under the Federal Credit Union Act;
- (d) any institution chartered under the Farm Credit Act of 1971;
- (e) any appropriate Federal depository institution regulatory agency; and
- (f) the Federal Housing Finance Board and any Federal Home Loan Bank.
- (3) The prohibitions of paragraphs (1) and (2) of this Article shall cease to apply with respect to a particular institution if Respondent obtains the prior written consent of both the Comptroller and the institution's "appropriate Federal financial institutions regulatory agency," as defined in 12 U.S.C. § 1818(e)(7)(D) (as amended).
- (4) This Order shall be enforceable to the same extent and in the same manner as an effective and outstanding order that has been issued and has become final pursuant to 12 U.S.C. § 1818(e), (i), (j), and (h) (as amended).

Article IV.

ORDER FOR CIVIL MONEY PENALTY

Respondent hereby consents to, and it is Ordered that:

- (1) Respondent shall pay a civil money penalty in the amount of twenty five thousand (\$25,000) upon execution of this Order.
- (2) Respondent shall make payment in full by check made payable to the Treasurer of the United States and shall deliver the payment to: Comptroller of the Currency, P.O. Box 979012, St. Louis, Missouri 63197-9000. The docket number (AA-EC-07-77) of this case shall be entered on all checks. Respondent shall provide a photocopy of the check together with the signed original copy of this Order to the attention of the Director of the Enforcement and Compliance Division of the Office of the Comptroller of the Currency, 250 E Street, SW, Washington, D.C. 20219.
- (3) This Order shall be enforceable to the same extent and in the same manner as an effective and outstanding order that has been issued and has become final pursuant to 12 U.S.C. §§ 1818(h) and (i) (as amended).
- (4) Respondent shall provide the Director of the Enforcement & Compliance Division ("Enforcement Director") his social security number and the address of his current place of residence, by completing the form attached hereto as Appendix A upon execution of this Order.

Article V.

WAIVERS

- (1) By executing this Order, Respondent waives:
 - (a) the right to the issuance of a Notice of Intention to Prohibit Further Participation and a Notice of Civil Money Penalty Assessment under 12 U.S.C. § 1818(e) and (i);
 - (b) all rights to a hearing and a final agency decision pursuant to 12 U.S.C. § 1818(e) and (i) and 12 C.F.R. Part 19;
 - (c) all rights to seek judicial review of this Order;
 - (d) all rights in any way to contest the validity of this Order; and
 - (e) any and all claims for fees, costs or expenses against the Comptroller, or any of his agents or employees, related in any way to this enforcement matter or this Order, whether arising under common law or under the terms of any statute, including, but not limited to, the Equal Access to Justice Act, 5 U.S.C. § 504 and 28 U.S.C. § 2412.
- (2) Respondent shall not cause, participate in or authorize the Bank (or any subsidiary or affiliate thereof) to incur, directly or indirectly, any expense for the payment of the civil money penalty under this Order, or any legal (or other professional) expense relative to the negotiation and issuance of this Order except as permitted by 12 C.F.R. § 7.2014 and Part 359; and Respondent shall not, directly or indirectly, obtain or accept

any indemnification (or other reimbursement) from the Bank (or any subsidiary or affiliate thereof) with respect to such amounts except as permitted by 12 C.F.R. § 7.2014 and Part 359.

- (3) Respondent acknowledges that he has read and understands the premises and obligations of this Order and declares that no separate promise or inducement of any kind has been made by the Comptroller, his agents or employees to cause or induce Respondent to agree to consent to the issuance of this Order and/or to execute this Order.
- (4) It is hereby agreed that the provisions of this Order constitute a settlement of these prohibition and civil money penalty proceedings arising out of the specific acts, omissions, or violations described in the Comptroller's Findings (Article II). However, the specific acts, omissions, or violations described in Article II may be used by the OCC in future enforcement actions to establish a pattern or practice of misconduct or the continuation of a pattern or practice of misconduct.
- (5) It is further agreed that the provisions of this Order shall not be construed as an adjudication on the merits and, except as set forth above in paragraph (4), shall not inhibit, estop, bar, or otherwise prevent the Comptroller from taking any action affecting Respondent if, at any time, he deems it appropriate to do so to fulfill the responsibilities placed upon him by the several laws of the United States of America.
- (6) Respondent further agrees not to take any action or to make or permit to be made any public statement denying, directly or indirectly, the specific acts, omissions, or

violations referenced in this Order, or otherwise creating the impression that this Order is without factual basis. If Respondent violates this provision, the OCC may set aside this settlement and commence administrative proceedings on the actions alleged herein.

Nothing in this paragraph shall affect Respondent's testimonial obligations.

(7) Respondent understands that nothing herein shall preclude any proceedings brought by the Comptroller to enforce the terms of this Order, and that nothing herein constitutes, nor shall Respondent contend that it constitutes, a waiver of any right, power, or authority of any other representatives of the United States or agencies thereof, including the Department of Justice, to bring other actions deemed appropriate.

IN TESTIMONY WHEREOF, the undersigned have hereunto set their hands.

/s/Grace E. Dailey	03/18/08
Grace Dailey	Date
Deputy Comptroller	
Large Bank Supervision	
/s/Doug Campbell	03/07/08
Douglas Campbell	Date