UNITED STATES OF AMERICA DEPARTMENT OF THE TREASURY OFFICE OF THE COMPTROLLER OF THE CURRENCY

In the Matter Of:)	
Carol Carlos)	
Former Senior Vice President)	AA-EC-13-64
)	
First National Bank)	
Camdenton, Missouri)	

CONSENT ORDER

WHEREAS, the Comptroller of the Currency of the United States of America ("Comptroller") intends to initiate these cease and desist proceedings against Carol Carlos ("Respondent"), pursuant to 12 U.S.C. § 1818(b), on the basis of Respondent's activities while Senior Vice President at First National Bank, Camdenton, Missouri ("Bank"); and

WHEREAS, in the interest of cooperation and to avoid the costs associated with future administrative and judicial proceedings with respect to the above matter, Respondent, without admitting or denying any wrongdoing, desires to enter into this Stipulation and Consent Order ("Order") issued pursuant to 12 U.S.C. § 1818(b);

NOW, THEREFORE, in consideration of the above premises, it is stipulated by and between the Comptroller, through his duly authorized representative, and Respondent that:

ARTICLE I

JURISDICTION

- (1) First National Bank, Camdenton, Missouri ("Bank") is a national banking association, chartered and examined by the Comptroller, pursuant to the National Bank Act of 1864, as amended, 12 U.S.C. § 1 *et seq.* Accordingly, the Bank is an "insured depository institution" as that term is defined in 12 U.S.C. § 1813(c)(2).
- (2) Respondent, at all relevant times, was Senior Vice President of the Bank and is an "institution-affiliated party" of the Bank as that term is defined in 12 U.S.C. § 1813(u), having served in such capacity within six (6) years from the date hereof (*see* 12 U.S.C. § 1818(i)(3)).
- (3) Pursuant to 12 U.S.C. § 1813(q), the Comptroller is the "appropriate Federal banking agency" to maintain an enforcement proceeding against institution-affiliated parties. Therefore, Respondent is subject to the authority of the Comptroller to initiate and maintain these cease and desist proceedings against her pursuant to 12 U.S.C. § 1818(b).

ARTICLE II

COMPTROLLER'S FINDINGS

The Comptroller finds, and Respondent neither admits nor denies, the following:

(1) Respondent caused the Bank to fail to comply with requirements established under the United States Department of Agriculture

("USDA") Rural Housing loan guarantee program, codified at 7 C.F.R. § 1980, Subpart D, resulting in the Bank's failure to obtain USDA loan guarantees on several loans. Specifically, Respondent engaged in unsafe and unsound practices by repeatedly distributing funds held in escrow directly to borrowers without verification that the borrower completed repairs required by the USDA, in order to bring the property into compliance with building requirements contained in 7 C.F.R. § 1980.313(h).

(2) Respondent engaged in unsafe and unsound practices by causing the Bank to misapply Bank funds and customer funds entrusted to the care of the Bank towards other unrelated accounts. Respondent's actions also constitute a violation of 18 U.S.C. § 656.

ARTICLE III

PERSONAL CEASE AND DESIST ORDER

- (1) Pursuant to the authority vested in him by the Federal Deposit
 Insurance Act, as amended, 12 U.S.C. § 1818, the Comptroller hereby
 orders that, whenever Respondent is employed by an insured depository
 institution or otherwise is an institution-affiliated party within the meaning
 of 12 U.S.C. § 1813(u), Respondent shall:
- (a) Comply fully with all laws, regulations, and policies applicable to any insured depository institution of which she is an institution-

- affiliated party, including, but not limited to, USDA loan guarantee related regulations.
- (b) Avoid engaging in any unsafe or unsound practices, as that term is used in Title 12 of the United States Code.
- (c) Not breach the fiduciary duties of loyalty or care owed to any insured depository institution of which she is an institution-affiliated party.
- (d) Refrain from engaging in the misapplication of Bank funds.
- (e) Adhere to the written policies and procedures of any insured depository institution or agency with which she is or may become affiliated. In the event that the Respondent is affiliated with an insured depository institution or agency with written policies and procedures that are more stringent than the provisions of this Order, the Respondent shall adhere to the written policies and procedures of such insured depository institution or agency.
- of which she is currently an institution-affiliated party with a copy of this Order. Respondent shall provide written certification of compliance with this paragraph to the Director of the Enforcement and Compliance Division, within ten (10) days of execution of this Order, at the following address: Director, Enforcement and

- Compliance Division, Office of the Comptroller of the Currency, 250 E St., SW, Washington, DC 20219.
- (g) Prior to accepting any position that causes Respondent to become an institution-affiliated party of an insured depository institution, provide the board of directors of that insured depository institution with a copy of this Order. Respondent shall provide written notice of such acceptance to the Director, Enforcement and Compliance Division, Office of the Comptroller of the Currency, 250 E St., SW, Washington, DC 20219, along with written certification of her compliance with this paragraph within ten (10) days after acceptance of such position.
- (2) If, at any time, Respondent is uncertain whether a situation implicates Article three (3) of this Order or if Respondent is uncertain about her duties arising from these or any other requirements of this Order, she shall obtain at her own expense, and abide by, the written advice of counsel regarding her duties and responsibilities with respect to the matter. To comply with this paragraph, Respondent shall engage counsel who is in no way affiliated with the institution, and who has never been subject to any formal sanctions by any Federal banking agency, either by agency order or consent, as disclosed on the Federal banking agencies' websites.

(3) This Order shall be enforceable to the same extent and in the same manner as an effective and outstanding order that has been issued and has become final pursuant to 12 U.S.C. § 1818(b).

ARTICLE IV

CLOSING

- (1) By executing this Order, Respondent waives:
 - (a) the right to a Notice of Charges for Issuance of an Order to Cease and Desist under 12 U.S.C. §§ 1818(b);
 - (b) all rights to a hearing and a final agency decision pursuant to 12 U.S.C. §§ 1818(b) and (i) and 12 C.F.R. Part 19;
 - (c) all rights to seek judicial review of this Order;
 - (d) all rights in any way to contest the validity of this Order; and
 - (e) any and all claims for fees, costs, or expenses against the Comptroller, or any of his agents or employees, related in any way to this enforcement matter or this Order, whether arising under common law or under the terms of any statute, including, but not limited to, the Equal Access to Justice Act, 5 U.S.C. § 504 and 28 U.S.C. § 2412.
- (2) Respondent shall not cause, participate in, or authorize the Bank (or any subsidiary or affiliate thereof) to incur, directly or indirectly, any expense for the payment of the civil money penalty under this Order, or any legal (or other

professional) expense relative to the negotiation and issuance of this Order except as permitted by 12 C.F.R. § 7.2014 and Part 359. In addition, Respondent shall not, directly or indirectly, obtain or accept any indemnification (or other reimbursement) from the Bank (or any subsidiary or affiliate thereof) with respect to such amounts except as permitted by 12 C.F.R. § 7.2014 and Part 359.

- (3) Respondent acknowledges that she has read and understands the premises and obligations of this Order and declares that no separate promise or inducement of any kind has been made by the Comptroller, or his agents or employees, to cause or induce Respondent to agree to consent to the issuance of this Order and/or to execute this Order.
- (4) This Order constitutes a settlement of any proceedings arising out of the facts, omissions, or violations described in the Comptroller's Findings (Article II of this Order). The Comptroller agrees not to institute proceedings for the specific acts, omissions, or violations referenced in the first whereas clause, hereof, unless such acts, omissions, or violations reoccur. However, the specific acts, omissions, or violations described in Article II may be used by the Comptroller in future enforcement actions to establish a pattern of misconduct or the continuation of a pattern of misconduct.
- (5) This Order shall not be construed as an adjudication on the merits and, except as set forth above in paragraph (4) above, shall not inhibit, estop, bar, or otherwise prevent the Comptroller from taking any action affecting Respondent if,

at any time, he deems it appropriate to do so to fulfill the responsibilities placed upon him by the several laws of the United States of America.

- (6) Nothing herein shall preclude any proceedings brought by the Comptroller to enforce the terms of this Order, and that nothing herein constitutes, nor shall Respondent contend that it constitutes, a waiver of any right, power, or authority of any other representatives of the United States or agencies thereof, including the Department of Justice, to bring other actions deemed appropriate.
- (7) This Order is intended to be, and shall be construed to be, a final order issued pursuant to 12 U.S.C. § 1818, and expressly does not form, and may not be construed to form, a contract binding the Comptroller or the United States.

 Respondent expressly acknowledges that no officer or employee of the Comptroller has statutory or other authority to bind the United States, the United States Treasury Department, the Comptroller, or any other federal bank regulatory agency or entity, or any officer or employee of those entities, to a contract affecting the Comptroller's exercise of his supervisory responsibilities.
- (8) This Order is "issued with the consent of . . . the institution-affiliated party concerned," pursuant to 12 U.S.C. § 1818(h)(2).
- (9) The terms of this Order, including this paragraph, are not subject to amendment or modification by any extraneous expression, prior agreements, or prior arrangements between the parties, whether oral or written.

(10) The provisions of this Order are effective upon issuance by the Comptroller through his authorized representative whose hand appears below, and shall remain effective and enforceable, except to the extent that, and until such time as, any provisions of this Order shall have been amended, suspended, waived, or terminated in writing by the Comptroller, through his authorized representative.

IN TESTIMONY WHEREOF, the undersigned has hereunto set her hand.

/s/Carol Carlos	9-19-13	
Carol Carlos	Date	
IT IS SO ORDERED.		
/s/Kristina B. Whittaker	11/12/13	
Kristina B. Whittaker	Date	
Deputy Comptroller		
Special Supervision Division		