OFFICE OF THRIFT SUPERVISION

Notice of Intent by Mutual Holding Company to Waive Dividend from Subsidiary Savings Bank

Order No. 98-45 Date: April 22, 1998

Fidelity Bankshares, M.H.C.. West Palm Beach, Florida (the "MHC"), has filed with the Office of Thrift Supervision ("OTS"), pursuant to Section 1 O(0) of the Home Owners' Loan Act and 12 C.F.R. Section 575.1 l(d), a notice (the "Notice") of the MHC's intent to waive its right to receive cash dividends declared by its subsidiary savings bank, Fidelity Federal Savings Bank of Florida, West Palm Beach, Florida (the "Savings Bank"), for the quarter ended March 3 1, 1998.

The OTS has considered the written analyses and recommendations of the Southeast Regional Office, the Chief Counsel's Office and Corporate Activities and has determined that the waiver of cash dividends by the MHC for the quarter ended March 3 1, 1998, is not detrimental to the safe and sound operation of the Savings Bank, provided that the conditions set forth below are satisfied. Accordingly, the OTS does not object to the waiver of dividends by the MHC as proposed in the Notice subject to the following conditions:

1. For as long as the Savings Bank is controlled by the MHC, the dollar amount of dividends waived by the MHC must be considered a restriction on the retained earnings of the Savings Bank. Such restriction, if material, must be disclosed in the public financial statements of the Savings Bank as a note to the financial statements. The amount of any dividend waived by the MHC shall be available for declaration as a dividend solely to the MHC. In accordance with Statement of Financial Accounting Standards No. 5, where the Savings Bank determines that the payment of such dividend to the MHC is probable, an appropriate dollar amount shall be recorded as a liability;

2. The amount of any waived dividend must be considered as having been paid by the Savings Bank (and the Savings Bank's capital ratios adjusted accordingly) in evaluating any proposed dividend under 12 C.F.R. §§ 563.134 and 565.6(a)(1), or any successor regulations; and

3. The board of directors of the MHC shall submit the certification required by 12 C.F.R. Section 575.11 **specifying** that its dividend waiver is consistent with the directors' fiduciary duties.

By Order of the Director of the Office of **Thrift** Supervision, or her designee, effective April 22, 1998.

John E. Ryan Acting F

Acting Executive Director, Supervision