

UNITED STATES OF AMERICA
Before the
OFFICE OF THRIFT SUPERVISION

_____)	
In the Matter of)	Order No.: CN 09-10
)	
MAPLE LEAF FINANCIAL, INC.)	Effective Date: March 27, 2009
)	
Newbury, Ohio)	
OTS Docket No. H2899)	
_____)	

ORDER TO CEASE AND DESIST

WHEREAS, MAPLE LEAF FINANCIAL, INC., Newbury, Ohio, OTS Docket No. H2899 (Holding Company), by and through its Board of Directors (Board) has executed a Stipulation and Consent to Issuance of Order to Cease and Desist (Stipulation); and

WHEREAS, the Holding Company, by executing the Stipulation, has consented and agreed to the issuance of this Order to Cease and Desist (Order) by the Office of Thrift Supervision (OTS) pursuant to 12 USC § 1818(b); and

WHEREAS, pursuant to delegated authority, the OTS Regional Director for the Central Region (Regional Director), is authorized to issue consent Orders to Cease and Desist where a savings and loan holding company has consented to the issuance of an order.

NOW, THEREFORE, IT IS ORDERED that:

1. The Holding Company shall cease and desist from engaging in unsafe and unsound practices that have resulted in the operation of the Holding Company with low earnings, weak

management, and inadequate capital in relation to the kind and quality of assets held by the Holding Company.

Debt Restrictions

2. As of the Effective Date, the Holding Company shall not incur, issue, renew, or rollover any debt, increase any current lines of credit, or guarantee the debt of any entity, without prior written notice to and written approval from the Regional Director. The Holding Company's written request for approval shall be submitted to the Regional Director at least thirty (30) days prior to incurring, issuing, renewing, rolling over any debt, increasing any current lines of credit, or guaranteeing the debt of any entity.

Cash Flow Plan

3. (a) Within forty-five (45) days, the Board shall develop and submit to the Regional Director, a three-year cash flow plan (Cash Flow Plan) detailed on a quarterly basis, which shall take into consideration the requirements contained within this Order and the comments contained within the OTS Report of Examination dated June 16, 2008 of the Holding Company (ROE), as well as ensuring, at a minimum, the following:

- (i) Incorporation of specific plans to reduce the risks to the Holding Company from its debt levels and debt servicing requirements and provide specific time targets for improving the debt to capital ratio of the Holding Company;
- (ii) Development and implementation of operating strategies to achieve realistic net income levels, which will result in profitability and adequate debt service throughout the term of the Cash Flow Plan;
- (iii) Strategies to adequately maintain Holding Company debt service in three different scenarios: best estimate, worst case, and better than expected,

given the foreseeable risks to the Holding Company identified by the Board;
and

- (iv) Mechanisms to ensure monthly Board review of all risks associated with the Holding Company's activities, and where necessary, implementation of approved strategies to enhance the Holding Company's income position to address such risks.

(b) The Board shall approve revisions to the Cash Flow Plan within fifteen (15) days after receiving the Regional Director's comments, if any, and implement the Cash Flow Plan immediately upon Board approval of the final Cash Flow Plan. Within five (5) days of Board approval of the final Cash Flow Plan, a copy of the Plan shall be sent to the Regional Director.

(c) At least quarterly, beginning with the quarter ending March 31, 2009, the Board shall review the adequacy of the Cash Flow Plan given the then current risk profile of the Holding Company and any material deviations between the projections contained in the Plan and actual results. The Board shall review and approve a written report prepared by management describing any material deviations between the projections contained in the Cash Flow Plan and actual results (Variance Analysis Report).

(d) Within twenty (20) days of the end of each quarter, the Board shall provide the Regional Director with a copy of each Variance Analysis Report, which shall include a detailed explanation of any material variance, and the minutes from the Board meeting containing the Board's discussion, including, if applicable, possible modifications to the Cash Flow Plan.

Dividend and Stock Repurchase Restrictions

4. As of the Effective Date, the Holding Company shall not pay or declare a dividend or make any other capital distribution, as that term is defined in 12 CFR § 563.141, or repurchase or

redeem any capital stock without prior written notice to and written approval from the Regional Director. The Holding Company's written request for approval shall be submitted to the Regional Director at least thirty (30) days prior to the proposed date of the dividend or other capital distribution declaration or payment, or repurchase or redemption of stock.

Notice of Change of Director or Senior Executive Officer

5. The Holding Company shall comply with the prior notification requirements for changes in directors and Senior Executive Officers set forth in 12 CFR Part 563, Subpart H, (12 CFR §§563.550 through 563.590).

Golden Parachute Restrictions

6. As of the Effective Date, the Holding Company shall be subject to the restrictions set forth in 12 CFR Part 359. Such restrictions govern the making of agreements, including employment agreements, with severance provisions, "golden parachute payments" and "prohibited indemnification payments". The Holding Company shall not make or agree to make any "golden parachute payment", as that term is defined in 12 USC § 1828(k) and in 12 CFR Part 359, unless permitted by the referenced statutory provision and regulations, 12 CFR §§ 359.2 and 359.4. The Holding Company shall not make any "prohibited indemnification payment" unless it has complied with 12 CFR § 545.121.

Effective Date, Incorporation of Stipulation

7. This Order is effective on the Effective Date as shown on the first page. The Stipulation is made a part hereof and is incorporated herein by this reference.

Duration

8. This Order shall remain in effect until terminated, modified or suspended, by written notice of such action by OTS, acting by and through its authorized representatives.

Time Calculations

9. Calculation of time limitations for compliance with the terms of this Order run from the Effective Date and shall be calendar based, unless otherwise noted.

10. The Regional Director may extend any of the deadlines set forth in the provisions of this Order upon written request by the Holding Company that includes reasons in support for any such extension. Any OTS extension shall be made in writing.

Submissions and Notices

11. All submissions, including progress reports, to OTS that are required by or contemplated by this Order shall be submitted within the specified timeframes.

12. Except as otherwise provided herein, all submissions, requests, communications, consents or other documents relating to this Order shall be in writing and sent by first class U.S mail (or by reputable overnight carrier, electronic facsimile transmission or hand delivery by messenger) addressed as follows:

(a) **To OTS:**

Thomas A. Barnes, Regional Director
Office of Thrift Supervision, U.S. Department of the Treasury
One South Wacker Drive, Suite 2000
Chicago, Illinois 60606
Facsimile: (312) 917-5002

(b) **To Holding Company:**

Allen Lencioni, President
Maple Leaf Financial, Inc.
10800 Kinsman Road
Newbury, Ohio 44503
Facsimile: (440)564-9185

No Violations Authorized

13. Nothing in this Order or the Stipulation shall be construed as allowing the Holding Company, its Board, officers or employees to violate any law, rule, or regulation.

IT IS SO ORDERED.

OFFICE OF THRIFT SUPERVISION

By: _____ /s/
Thomas A. Barnes
Regional Director, Central Region

Date: See Effective Date on page 1

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STIPULATION AND CONSENT TO ISSUANCE OF ORDER TO CEASE AND DESIST

WHEREAS, the Office of Thrift Supervision (OTS), acting by and through its Regional Director for the Central Region (Regional Director), and based upon information derived from the exercise of its regulatory and supervisory responsibilities, has informed **MAPLE LEAF FINANCIAL, INC.**, Newbury, Ohio, OTS Docket No. H2899 (Holding Company) that OTS is of the opinion that grounds exist to initiate an administrative proceeding against the Holding Company pursuant to 12 USC § 1818(b);

WHEREAS, the Regional Director, pursuant to delegated authority, is authorized to issue Orders to Cease and Desist where a savings and loan holding company has consented to the issuance of an order; and

WHEREAS, the Holding Company desires to cooperate with OTS to avoid the time and expense of such administrative cease and desist proceedings by entering into this Stipulation and Consent to Issuance of Order to Cease and Desist (Stipulation) and, without admitting or denying that such grounds exist, but only admitting the statements and conclusions in Paragraph 1 below concerning Jurisdiction, hereby stipulates and agrees to the following terms:

1. Jurisdiction.

(a) The Holding Company is a “savings and loan holding company” within the meaning of 12 USC § 1813(w)(3) and 12 USC § 1467a. Accordingly, the Holding Company is “a depository institution holding company” as that term is defined in 12 USC § 1813(w)(1);

(b) Pursuant to 12 USC § 1818(b)(9), the “appropriate Federal banking agency” may initiate cease-and-desist proceeding against a savings and loan holding company in the same manner and to the same extent as a savings association for regulatory violations and unsafe and unsound acts or practices; and

(c) Pursuant to 12 USC § 1813(q), the Director of OTS is the “appropriate Federal banking agency” with jurisdiction to maintain an administrative enforcement proceeding against a savings and loan holding company. Therefore, the Holding Company is subject to the authority of OTS to initiate and maintain an administrative cease-and-desist proceeding against it pursuant to 12 USC § 1818(b).

2. OTS Findings of Fact.

Based on findings set forth in the OTS Report of Examination of the Holding Company dated June 16, 2008 (ROE), OTS finds that the Holding Company has engaged in unsafe and unsound practices that resulted in the Holding Company’s operating with low earnings, weak management, and inadequate capital in relation to the kind and quality of assets held by the Holding Company.

3. Consent.

The Holding Company consents to the issuance by OTS of the accompanying Order to Cease and Desist (Order). The Holding Company further agrees to comply with the terms of the Order upon the Effective Date of the Order and stipulates that the Order complies with all requirements of law.

4. Finality.

The Order is issued by OTS under 12 USC § 1818(b) and upon the Effective Date it shall be a final order, effective and fully enforceable by OTS under the provisions of 12 USC § 1818(i).

5. Waivers.

The Holding Company waives the following:

(a) The right to be served with a written notice of OTS's charges against it as provided by 12 USC § 1818(b) and 12 CFR Part 509;

(b) The right to an administrative hearing of OTS's charges as provided by 12 USC § 1818(b) and 12 CFR Part 509;

(c) The right to seek judicial review of the Order, including, without limitation, any such right provided by 12 USC § 1818(h), or otherwise to challenge the validity of the Order; and

(d) Any and all claims against OTS, including its employees and agents, and any other governmental entity for the award of fees, costs, or expenses related to this OTS enforcement matter and/or the Order, whether arising under common law, federal statutes or otherwise.

6. OTS Authority Not Affected.

Nothing in this Stipulation or accompanying Order shall inhibit, estop, bar or otherwise prevent OTS from taking any other action affecting the Holding Company if at any time OTS deems it appropriate to do so to fulfill the responsibilities placed upon OTS by law.

7. Other Governmental Actions Not Affected.

The Holding Company acknowledges and agrees that its consent to the issuance of the Order is solely for the purpose of resolving the matters addressed herein, consistent with Paragraph 6 above, and does not otherwise release, discharge, compromise, settle, dismiss, resolve, or in any way affect any actions, charges against, or liability of the Holding Company that

arise pursuant to this action or otherwise, and that may be or have been brought by any governmental entity other than OTS.

8. Miscellaneous.

(a) The laws of the United States of America shall govern the construction and validity of this Stipulation and of the Order;

(b) If any provision of this Stipulation and/or the Order is ruled to be invalid, illegal, or unenforceable by the decision of any Court of competent jurisdiction, the validity, legality, and enforceability of the remaining provisions hereof shall not in any way be affected or impaired thereby, unless the Regional Director in his or her sole discretion determines otherwise;

(c) All references to OTS in this Stipulation and the Order shall also mean any of the OTS's predecessors, successors, and assigns;

(d) The section and paragraph headings in this Stipulation and the Order are for convenience only and shall not affect the interpretation of this Stipulation or the Order;

(e) The terms of this Stipulation and of the Order represent the final agreement of the parties with respect to the subject matters thereof, and constitute the sole agreement of the parties with respect to such subject matters; and

(f) The Stipulation and Order shall remain in effect until terminated, modified, or suspended in writing by OTS, acting through its Regional Director or other authorized representative.

9. Signature of Directors/Board Resolution.

Each Director signing this Stipulation attests that he or she voted in favor of a Board Resolution authorizing the consent of the Holding Company to the issuance of the Order and the execution of the Stipulation. This Stipulation may be executed in counterparts by the directors after approval of execution of the Stipulation at a duly called board meeting.

