

**UNITED STATES OF AMERICA**  
**Before The**  
**OFFICE OF THRIFT SUPERVISION**

_____ )	
In the Matter of )	Order No.: DC-09-021
)	
)	
PAMELA J. TAMMS-KLETT )	Effective Date: December 29, 2009
)	
Office Manager and )	
Institution-Affiliated Party of )	
Bank Mutual )	
Brown Deer, Wisconsin )	
OTS Docket No. 17079 )	
_____ )	

**ORDER OF PROHIBITION**

**WHEREAS**, Pamela J. Tamms-Klett (TAMMS-KLETT) has executed a Stipulation and Consent to the Issuance of an Order of Prohibition (Stipulation); and

**WHEREAS**, TAMMS-KLETT, by executing the Stipulation, has consented and agreed to the issuance of this Order of Prohibition (Order) by the Office of Thrift Supervision (OTS), pursuant to 12 USC § 1818(e); and

**WHEREAS**, pursuant to delegated authority, the OTS Deputy Director of Examinations, Supervision and Consumer Protection (Deputy Director), is authorized to issue Orders of Prohibition where the individual has consented to the issuance of an order.

**NOW, THEREFORE, IT IS ORDERED that:**

**Prohibition.**

1. TAMMS-KLETT, except upon the prior written consent of OTS (acting through its Director or an authorized representative thereof) and any other “appropriate Federal financial institutions regulatory agency,” for purposes of 12 USC § 1818(e)(7)(B)(ii), shall not:

- a. hold any office in, or participate in any manner in the conduct of the affairs of, any institution or agency specified in 12 USC § 1818(e)(7)(A), including, but not limited to:
  - i. any insured depository institution as defined in 12 USC § 1813(c);
  - ii. any institution treated as an insured depository institution under 12 USC §§ 1818(b)(3) and 1818(b)(4) and any subsidiary thereof, or treated as a savings and loan holding company under 12 USC § 1818(b)(9) and any subsidiary thereof;
  - iii. any insured credit union under the Federal Credit Union Act (12 USC §§ 1751 et seq.);
  - iv. any institution chartered under the Farm Credit Act of 1971 (12 USC §§ 2001 et seq.);
  - v. any appropriate Federal depository institution regulatory agency, within the meaning of 12 USC § 1818(e)(7)(D); and
  - vi. the Federal Housing Finance Board and any Federal Home Loan Bank;



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Former Office Manager and )	
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**STIPULATION AND CONSENT TO THE ISSUANCE OF AN**  
**ORDER OF PROHIBITION**

**WHEREAS**, the Office of Thrift Supervision (OTS), acting by and through its Deputy Director of Examinations, Supervision and Consumer Protection (Deputy Director), and based upon information derived from the exercise of its regulatory and supervisory responsibilities, has informed Pamela J. Tamms-Klett (TAMMS-KLETT), a former office manager in the New London, Wisconsin office of Bank Mutual, Brown Deer, Wisconsin, OTS Docket No. 17079 (BANK MUTUAL or the Association), that grounds exist to initiate an administrative prohibition proceeding against her pursuant to 12 U.S.C. § 1818(e); and

**WHEREAS**, the Deputy Director, pursuant to delegated authority, is authorized to issue Orders of Prohibition where the individual has consented to the issuance of an order; and

**WHEREAS**, TAMMS-KLETT desires to cooperate with the OTS and to avoid the time and expense of such administrative prohibition proceeding by entering into this Stipulation and Consent to the Issuance of an Order of Prohibition (Stipulation) and, without admitting or denying that such grounds exist, or the Findings of Fact or opinions and conclusions of the OTS, but only admitting the statements and conclusions in Paragraph 1 below concerning Jurisdiction, hereby stipulates and agrees to the following:

**Jurisdiction.**

1. BANK MUTUAL is a “savings association” within the meaning of 12 U.S.C. § 1813(b) and 12 U.S.C. § 1462(4). Accordingly, the Association is an “insured depository institution” as that term is defined in 12 U.S.C. § 1813(c).
2. TAMMS-KLETT is a former employee of BANK MUTUAL and is an “institution-affiliated party” as defined in 12 U.S.C. § 1813(u) and served in such capacity within six (6) years of the Effective Date as shown on the first page (see 12 U.S.C. § 1818(i)(3)).
3. Pursuant to 12 U.S.C. § 1813(q), the Director of the OTS is the “appropriate Federal banking agency” with jurisdiction to maintain an administrative prohibition proceeding against savings associations and institution-affiliated parties. Therefore, TAMMS-KLETT is subject to the jurisdiction of the OTS to initiate and maintain an administrative prohibition proceeding against her pursuant to 12 U.S.C. § 1818(e).

**OTS Findings of Fact.**

4. TAMMS-KLETT had been employed as a branch manager at the New London, Wisconsin office of BANK MUTUAL at all times pertinent to the events described herein. The OTS finds that TAMMS-KLETT, beginning in 2005 and continuing until December 2007, committed theft and embezzlement from customer accounts on at least 90 separate occasions. By

the time that this practice was discovered TAMMS-KLETT had obtained in excess of \$74,000.00 from these accounts.

5. Accordingly:

- (a) TAMMS-KLETT has, directly or indirectly, violated (as defined in 12 U.S.C. § 1813(v)) a law or regulation, and/or a final cease-and-desist order, and/or a condition imposed in writing by a Federal banking agency in connection with the grant of an application or other request by the Association, and/or any written agreement between the Association and the OTS; and/or engaged or participated in any unsafe or unsound practices in connection with the Association; and/or committed or engaged in any act, omission, or practice which constitutes a breach of her fiduciary duty;
- (b) and, by reason of such violation, practice, or breach by TAMMS-KLETT, the Association has suffered or will probably suffer financial loss or other damage; and/or the interests of the Association's depositors have been or could be prejudiced; and/or TAMMS-KLETT has received financial gain or other benefit by reason of such violation, practice, or breach;
- (c) and, such violation, unsafe or unsound practice, or breach by TAMMS-KLETT: involves personal dishonesty on the part of TAMMS-KLETT; and/or demonstrates willful or continuing disregard by TAMMS-KLETT for the safety or soundness of the Association.

**Consent.**

6. TAMMS-KLETT consents to the issuance by the OTS of the accompanying Order of Prohibition (Order). TAMMS-KLETT further agrees to comply with the terms of the Order upon the Effective Date of the Order and stipulates that the Order complies with all requirements of law.

**Finaliy.**

7. The Order is issued by the OTS under 12 U.S.C. § 1818(e) and upon the Effective Date it shall be a final order, effective and fully enforceable by the OTS under the provisions of 12 U.S.C. § 1818(i).

**Waivers.**

8. TAMMS-KLETT waives the following:

- (a) the right to be served with a written notice of the OTS's charges against her as provided by 12 U.S.C. § 1818(e) and 12 C.F.R. Part 509;
- (b) the right to an administrative hearing of the OTS's charges against her as provided by 12 U.S.C. § 1818(e) and 12 C.F.R. Part 509;
- (c) the right to seek judicial review of the Order, including, without limitation, any such right provided by 12 U.S.C. § 1818(h), or otherwise to challenge the validity of the Order; and
- (d) any and all claims against the OTS, including its employees and agents, and any other governmental entity for the award of fees, costs or expenses related to this the OTS enforcement matter and/or the Order, whether arising under common law, federal statutes or otherwise.

**OTS Authority Not Affected**

9. Nothing in this Stipulation or accompanying Order shall inhibit, estop, bar or otherwise prevent the OTS from taking any other action affecting TAMMS-KLETT, if at any time the OTS deems it appropriate to do so to fulfill the responsibilities placed upon the OTS by law.

**Other Governmental Actions Not Affected.**

10. TAMMS-KLETT acknowledges and agrees that her consent to the issuance of the Order is solely for the purpose of resolving the matters addressed herein, consistent with Paragraph 9 above, and does not otherwise release, discharge, compromise, settle, dismiss, resolve, or in any way affect any actions, charges against, or liability of TAMMS-KLETT that arise pursuant to this action or otherwise, and that may be or have been brought by any governmental entity other than the OTS.

**Acknowledgment of Criminal Sanctions.**

11. TAMMS-KLETT acknowledges that the Stipulation and Order are subject to the provisions of 12 USC § 1818(j), which includes potential imprisonment of not more than five (5) years and/or a fine of not more than \$1,000,000 for her knowing participation, directly or indirectly, in any manner, in the conduct of the affairs of an institution as set forth in the Order.

**Miscellaneous.**

12. The laws of the United States of America shall govern the construction and validity of this Stipulation and the Order.

13. If any provision of this Stipulation and/or the Order is ruled to be invalid, illegal, or unenforceable by the decision of any Court of competent jurisdiction, the validity, legality, and enforceability of the remaining provisions hereof shall not in any way be affected or impaired thereby, unless the Regional Director in his or her sole discretion determines otherwise.

14. All references to the OTS in this Stipulation and the Order shall also mean any of the OTS's predecessors, successors, and assigns.

15. The section and paragraph headings in this Stipulation and the Order are for convenience only and shall not affect the interpretation of this Stipulation or the Order.

16. The terms of this Stipulation and the Order represent the final agreement of the parties with respect to the subject matters hereof, and constitute the sole agreement of the parties with respect to such subject matters.

17. This Stipulation and the Order shall remain in effect until terminated, modified, or suspended in writing by the OTS, acting through its Regional Director, or other authorized representative.

**WHEREFORE**, TAMMS-KLETT executes this Stipulation.

**PAMELA J. TAMMS-KLETT**

B:           /5/            
Pamela J. Tamms-Klett

Accepted by:

**OFFICE OF THRIFT SUPERVISION**

By:           /5/          

Deputy Director

Date: See Effective Date on page 1