

UNITED STATES OF AMERICA
Before the
OFFICE OF THRIFT SUPERVISION

_____)	
In the Matter of)	Order No.: CN 11-09
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)	
TECUMSEH FEDERAL BANK)	Effective Date: April 4, 2011
)	
)	
Tecumseh, Nebraska)	
OTS Docket No. 05275)	
_____)	

STIPULATION AND CONSENT TO ISSUANCE OF ORDER TO CEASE AND DESIST

WHEREAS, the Office of Thrift Supervision (OTS), acting by and through its Regional Director for the Central Region (Regional Director), and based upon information derived from the exercise of its regulatory and supervisory responsibilities, has informed Tecumseh Federal Bank, Tecumseh, Nebraska, OTS Docket No. 05275 (Association) that the OTS is of the opinion that grounds exist to initiate an administrative proceeding against the Association pursuant to 12 U.S.C. § 1818(b);

WHEREAS, the Regional Director, pursuant to delegated authority, is authorized to issue Orders to Cease and Desist where a savings association has consented to the issuance of an order; and

WHEREAS, the Association desires to cooperate with the OTS to avoid the time and expense of such administrative cease and desist proceeding by entering into this Stipulation and Consent to the Issuance of Order to Cease and Desist (Stipulation) and, without admitting or

denying that such grounds exist, but only admitting the statements and conclusions in Paragraphs 1 and 2 below concerning Jurisdiction, hereby stipulates and agrees to the following terms:

Jurisdiction.

1. The Association is a “savings association” within the meaning of 12 U.S.C. § 1813(b) and 12 U.S.C. § 1462(4). Accordingly, the Association is an “insured depository institution” as that term is defined in 12 U.S.C. § 1813(c).
2. Pursuant to 12 U.S.C. § 1813(q), the Director of the OTS is the “appropriate Federal banking agency” with jurisdiction to maintain an administrative enforcement proceeding against a savings association. Therefore, the Association is subject to the authority of the OTS to initiate and maintain an administrative cease and desist proceeding against it pursuant to 12 U.S.C. § 1818(b).

OTS Findings of Fact.

3. Based on its November 1, 2010 examination of the Association, the OTS finds that the Association has engaged in unsafe or unsound banking practices that resulted in the Association operating an:
 - (a) ineffective Bank Secrecy Act and Anti Money Laundering (BSA/AML) compliance program; and
 - (b) inadequate Compliance Management Program as described in the OTS Report of Examination of the Association dated November 1, 2010.
4. Based on its November 1, 2010 examination of the Association, the OTS finds that the Association violated the following laws and regulations:
 - (a) 12 C.F.R. § 563.177(c)(2) (requiring independent testing to ensure compliance with BSA/AML regulations); and

(b) 24 C.F.R. § 3500.7(e) (requiring “tolerances” or limits on the amount actual settlement charges can vary at closing from the amounts stated on the Good Faith Estimate).

Consent.

5. The Association consents to the issuance by the OTS of the accompanying Order to Cease and Desist (Order). The Association further agrees to comply with the terms of the Order upon the Effective Date of the Order and stipulates that the Order complies with all requirements of law.

Finality.

6. The Order is issued by the OTS under 12 U.S.C. § 1818(b). Upon the Effective Date, the Order shall be a final order, effective, and fully enforceable by the OTS under the provisions of 12 U.S.C. § 1818(i).

Waivers.

7. The Association waives the following:

- (a) the right to be served with a written notice of the OTS’s charges against it as provided by 12 U.S.C. § 1818(b) and 12 C.F.R. Part 509;
- (b) the right to an administrative hearing of the OTS’s charges as provided by 12 U.S.C. § 1818(b) and 12 C.F.R. Part 509;
- (c) the right to seek judicial review of the Order, including, without limitation, any such right provided by 12 U.S.C. § 1818(h), or otherwise to challenge the validity of the Order; and
- (d) any and all claims against the OTS, including its employees and agents, and any other governmental entity for the award of fees, costs, or expenses related to this OTS

enforcement matter and/or the Order, whether arising under common law, federal statutes or otherwise.

OTS Authority Not Affected.

8. Nothing in this Stipulation or accompanying Order shall inhibit, estop, bar, or otherwise prevent the OTS from taking any other action affecting the Association if at any time the OTS deems it appropriate to do so to fulfill the responsibilities placed upon the OTS by law.

Other Governmental Actions Not Affected.

9. The Association acknowledges and agrees that its consent to the issuance of the Order is solely for the purpose of resolving the matters addressed herein, consistent with Paragraph 8 above, and does not otherwise release, discharge, compromise, settle, dismiss, resolve, or in any way affect any actions, charges against, or liability of the Association that arise pursuant to this action or otherwise, and that may be or have been brought by any governmental entity other than the OTS.

Miscellaneous.

10. The laws of the United States of America shall govern the construction and validity of this Stipulation and of the Order.

11. If any provision of this Stipulation and/or the Order is ruled to be invalid, illegal, or unenforceable by the decision of any Court of competent jurisdiction, the validity, legality, and enforceability of the remaining provisions hereof shall not in any way be affected or impaired thereby, unless the Regional Director in his or her sole discretion determines otherwise.

12. All references to the OTS in this Stipulation and the Order shall also mean any of the OTS's predecessors, successors, and assigns.

13. The section and paragraph headings in this Stipulation and the Order are for convenience only and shall not affect the interpretation of this Stipulation or the Order.

14. The terms of this Stipulation and of the Order represent the final agreement of the parties with respect to the subject matters thereof, and constitute the sole agreement of the parties with respect to such subject matters.

15. The Stipulation and Order shall remain in effect until terminated, modified, or suspended in writing by the OTS, acting through its Regional Director or other authorized representative.

Signature of Directors/Board Resolution.

16. Each Director signing this Stipulation attests that he or she voted in favor of a Board Resolution authorizing the consent of the Association to the issuance of the Order and the execution of the Stipulation. This Stipulation may be executed in counterparts by the directors after approval of execution of the Stipulation at a duly called board meeting.

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WHEREFORE, the Association, by its directors, executes this Stipulation.

TECUMSEH FEDERAL BANK
Tecumseh, Nebraska

Accepted by:
Office of Thrift Supervision

_____/s/_____
Thomas H. Hamer, Chairman

By: _____/s/_____
Daniel T. McKee
Regional Director, Central Region

_____/s/_____
Steve Darling, Director

Date: See Effective Date on page 1

_____/s/_____
Lila M. Hutt, Director

_____/s/_____
Thomas L. Morrissey, Director

_____/s/_____
John D. Murphy, Director

_____/s/_____
Patricia A. Poppe, Director

_____/s/_____
Randy L. Speckmann, Director

UNITED STATES OF AMERICA
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In the Matter of)	Order No.: CN 11-09
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TECUMSEH FEDERAL BANK)	Effective Date: April 4, 2011
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Tecumseh, Nebraska)	
OTS Docket No. 05275)	
_____)	

ORDER TO CEASE AND DESIST

WHEREAS, Tecumseh Federal Bank, Tecumseh, Nebraska, OTS Docket No. 05275 (Association), by and through its Board of Directors (Board), has executed a Stipulation and Consent to Issuance of an Order to Cease and Desist (Stipulation); and

WHEREAS, the Association, by executing the Stipulation, has consented and agreed to the issuance of this Order to Cease and Desist (Order) by the Office of Thrift Supervision (OTS) pursuant to 12 U.S.C. § 1818(b); and

WHEREAS, pursuant to delegated authority, the OTS Regional Director for the Central Region (Regional Director) is authorized to issue Orders to Cease and Desist where a savings association has consented to the issuance of an order.

NOW, THEREFORE, IT IS ORDERED that:

Cease and Desist.

1. The Association and its institution-affiliated parties,¹ successors, and assigns shall cease and desist from any action (alone or with others) for or toward, causing, bringing about, participating in, counseling, or aiding and abetting the unsafe or unsound banking practices that resulted in the Association operating an:

(a) ineffective Bank Secrecy Act and Anti Money Laundering (BSA/AML) compliance program; and

(b) inadequate Compliance Management Program as described in the OTS Report of Examination of the Association dated November 1, 2010 (2010 ROE).

2. The Association and its institution-affiliated parties, successors, and assigns also shall cease and desist from any action (alone or with others) for or toward, causing, bringing about, participating in, counseling, or aiding and abetting violations of the following laws and regulations cited in the 2010 ROE:

(a) 12 C.F.R. § 563.177(c)(2) (requiring independent testing to ensure compliance with BSA/AML regulations); and

(b) 24 C.F.R. § 3500.7(e) (requiring “tolerances” or limits on the amount actual settlement charges can vary at closing from the amounts stated on the Good Faith Estimate).

Bank Secrecy Act.

3. Within thirty (30) days, the Association shall revise its policies, procedures and systems related to the BSA laws and regulations (BSA/AML Compliance Program) to comply with all

¹ The term “institution-affiliated party” is defined at 12 U.S.C. § 1813(u).

applicable laws, regulations, and regulatory guidance.² The Association's BSA/AML Compliance Program shall address all corrective actions in the 2010 ROE related to the Association's BSA/AML Compliance Program and at a minimum, require independent testing of its BSA/AML Compliance Program by a qualified, independent employee or third party (BSA/AML independent testing).

4. Within sixty (60) days, the Association shall independently test its revised BSA/AML Compliance Program to ensure its compliance with all applicable laws, regulations, and regulatory guidance. At a minimum, the BSA/AML independent testing shall include:

- (a) an evaluation of the overall integrity and effectiveness of the BSA/AML Compliance Program, including policies, procedures, and processes;
- (b) a review of the Association's BSA/AML risk assessment;
- (c) appropriate transaction testing to verify the Association's adherence to the BSA/AML recordkeeping and reporting requirements;
- (d) an evaluation of the actions taken by management to remedy violations and deficiencies noted in previous independent tests and regulatory examinations, including progress in addressing outstanding supervisory actions, if applicable;
- (e) a review of the Association's BSA/AML training programs for adequacy, accuracy, and completeness;
- (f) a review of the effectiveness of the suspicious activity monitoring systems (manual, automated, or a combination) used for BSA/AML compliance and related

² BSA/AML laws, regulations, and regulatory guidance include, but are not limited to, the Currency and Foreign Transactions Reporting Act, as amended by the USA PATRIOT Act and other laws (the Bank Secrecy Act or BSA), 31 USC §§ 5311 *et seq.*, and the related regulations issued and/or administered by the U.S. Department of the Treasury's Financial Crimes Enforcement Network (FinCEN), 31 CFR §§ 103.11 *et seq.*, and the related BSA regulations issued by OTS, 12 CFR § 563.177 (collectively the BSA/AML Laws and Regulations).

reports; and

(g) an assessment of the overall process for identifying and reporting suspicious activity, including a review of filed or prepared suspicious activity reports to determine their accuracy, timeliness, completeness, and effectiveness of the Association's policy.

5. Within sixty (60) days, the individual or entity conducting the BSA/AML independent testing shall document in writing the scope, procedures performed, transaction testing completed, and findings of the review and provide a copy of its written report to the Board and Regional Director. All testing documentation and work papers shall be retained and made available for examiner review. Any violations, policy or procedures exceptions, or other deficiencies noted during the BSA/AML independent testing shall be reported to the Board or a designated committee of the Board in a timely manner.

6. Within ninety (90) days, the Association shall implement corrective actions to ensure that its BSA/AML Compliance Program is in compliance with all applicable laws, regulations, and regulatory guidance.

7. Within ninety (90) days, the Board shall review the recommendations from the BSA/AML independent testing and all corrective action taken by the Association in response to the BSA/AML independent testing. The Board's review and discussion shall be documented in the Board meeting minutes and a copy of the minutes provided to the Regional Director within ten (10) days after the meeting.

Flood Disaster Protection Act.

8. Within sixty (60) days, the Association shall revise its policies, procedures and systems related to flood insurance (Flood Program) to address all corrective actions set forth in the 2010 ROE relating to flood insurance and to comply with the requirements of the National Flood

Insurance Act of 1968 and the Flood Disaster Protection Act of 1973, as amended, 42 U.S.C. §§ 4001-4129, as implemented by Part 572 of the OTS's Rules and Regulations, 12 C.F.R. Part 572, (collectively, Flood Laws and Regulations).

Real Estate Settlement Procedures Act.

9. Effective immediately, the Association shall conduct all residential mortgage loan transactions in compliance with the Real Estate Settlement Procedures Act ("RESPA"), 12 U.S.C. 2601 *et seq.*, and the implementing regulations promulgated by the Department of Housing and Urban Development at 24 C.F.R. Part 3500 (Regulation X).

Violations of Law.

10. Within thirty (30) days, the Association shall ensure that all violations of law and/or regulation discussed in the 2010 ROE are corrected and that adequate policies, procedures and systems are established or revised and thereafter implemented to prevent future violations.

Effective Date, Incorporation of Stipulation.

11. This Order is effective on the Effective Date as shown on the first page. The Stipulation is made a part hereof and is incorporated herein by this reference.

Duration.

12. This Order shall remain in effect until terminated, modified, or suspended, by written notice of such action by the OTS, acting by and through its authorized representatives.

Time Calculations.

13. Calculation of time limitations for compliance with the terms of this Order run from the Effective Date and shall be based on calendar days, unless otherwise noted.

14. The Regional Director or an OTS authorized representative may extend any of the deadlines set forth in the provisions of this Order upon written request by the Association that

includes reasons in support for any such extension. Any OTS extension shall be made in writing.

Submissions and Notices.

15. All submissions, including any reports, to the OTS that are required by or contemplated by this Order shall be submitted within the specified timeframes.

16. Except as otherwise provided herein, all submissions, requests, communications, consents, or other documents relating to this Order shall be in writing and sent by first class U.S. mail (or by reputable overnight carrier, electronic facsimile transmission, or hand delivery by messenger) addressed as follows:

(a) **To the OTS:**

Regional Director
Office of Thrift Supervision
One South Wacker Drive, Suite 2000
Chicago, Illinois 60606
Facsimile: (312) 917-5001

(b) **To the Association:**

Chairman of the Board
Tecumseh Federal Bank
160 North Fourth Street
Tecumseh, Nebraska 68450
Facsimile: (402) 335-4023

17. Following the Transfer Date,³ all submissions, requests, communications, consents or other documents relating to this Order shall be directed to the Comptroller of the Currency, or to the individual, division, or office designated by the Comptroller of the Currency.

³ See Dodd-Frank Wall Street Reform and Consumer Protection Act, Pub. Law No. 111-203, § 311, 124 Stat. 1520 – 21 (2010).

No Violations Authorized.

18. Nothing in this Order or the Stipulation shall be construed as allowing the Association, its Board, officers, or employees to violate any law, rule, or regulation.

IT IS SO ORDERED.

OFFICE OF THRIFT SUPERVISION

By: _____ /s/ _____
Daniel T. McKee
Regional Director, Central Region