

To determine if the This document and any attachments are superseded by OCC posit solicitation/retention 2012-17. term profitability, a

To determine whether the thrift's officers and employees are operating in conformance with the established plans, policies, procedures, laws, and regulations.

To determine the thrift's ability to generate market rate deposits, and its ability to access borrowed funds.

To determine the adequacy of management's monitoring of deposits/borrowed funds.

EXAMINATION PROCEDURES

LEVEL I

- 1. Coordinate responsibilities and communicate findings with the examiner(s) assigned to the review of cash flow/liquidity management and funds management.
- 2. Review the previous report of examination and all deposits and borrowed fundsrelated exceptions noted and determine if management has taken appropriate corrective action.
- 3. Review the Matters Requiring Board Attention and Corrective Actions from the three or four previous ROEs to ensure that the board and management have taken appropriate corrective action where necessary and persistent problems have not recurred.

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- 4. Obtain and review or a spin class, marketing plans, policies, and procedures related to deposits and borrow d fuels. Determine whether these plans and policies are integrated in the goals and objectives on the business plan. Planning and policy guidelines should address safet, and soundness issues, near-term and longer-term profitability, and compliance with business and regulations.
- 5. Determine that written plans, policies, and previdure are a viewed and updated as necessary and that policy changes are communicate to appropriate personnel.
- 6. Analyze the present sources, volumes, and trends of deposits and other box owed money (e.g., core deposits, volatile deposits, short- or longer-term (arrowing).
- 7. Assess the adequacy of management's evaluation of the thrift's near-term and longer-term funding needs, and of the advantages/disadvantages of alternative funding sources as well as the thrift's access to those sources.
- 8. Evaluate the present deposit and other borrowing structure in terms of:
 - Deposit pricing (e.g., at, above, or below-market competition);
 - Cost of the various major types of deposits and borrowings in relation to the thrift's overall cost of funds and the spreads between these sources of funds and the earnings of the assets funded;
 - Availability of assets to collateralize borrowings;
 - Major mismatching of short-term sources of funds financing long-term assets;
 - Liquidity;
 - Level of capital; and

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• Ability to tend or representativing borrowings.

9. Evaluate whether planne coownas accevable, cost/beneficial, and supported by adequate capital. Refer to the sovervisor, guidelines contained in Regulatory Bulletin 3b, Policy Statement on Growth for Saving Associations.

- 10. Review the adequacy of management reports another docuation systems to provide management and the directors with information that is accurate, relevant, and useful for decision making and for monitoring amplitude endocument on going plans and policy guidelines.
- 11. Evaluate management's expertise to carry out its responsibilities to induce deposit solicitation/retention and borrowing activities in a prudent, safe, and sound manner.
- 12. Analyze brokered deposits to determine the volume of uninsured deposits, concentrations of deposits from a particular broker or group of brokers, money desk activity, and adequacy and completeness of records.
- 13. Determine if more than two percent of the deposits are concentrated under the control of, or payable to, one entity.
- 14. If the thrift is not well capitalized, determine compliance with the restrictions or prohibition on brokered deposits.

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- 15. Review reports of booker is a pud and subsidiary expense ledgers for any unusual brokered deposit active. Confirm that a deposit broker is registered with the FDIC per § 337.6 if needed.
- 16. Review a sample of trade tickets and confirmations of financial market borrowing transactions such as reverse repurchase agreent provide the transaction records correspond to the transaction reports to management and the directors, and to the general and subsidiary ledents.
- 17. Evaluate the appropriateness of amounts of collateral for review agreements, and report any evidence of over-collateralization.
- 18. Review the reconciliation of suspense accounts.
- 19. Review the Level II procedures and perform those necessary to test, support, and present conclusions derived from the performance of Level I procedures.

LEVEL II

20. Obtain a listing of deposit accounts of directors, officers, and other affiliated persons. Test check these accounts for preferential rates and appropriate board approval of overdrafts.

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- 21. Reconcile borrower funds places to the general ledger.
- 22. Ensure that the Objectives of the Handberg Section have been met. State your findings and conclusions, as well as appropriate ecommendations for any necessary corrective measures, on the appropriate were proper and report pages.

Examiner's Summary, Recommendation and comments

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