

SENIOR MANAGEMENT COMPONENT

BOARD SELF-ASSESSMENT SURVEY

Ranks answers from 1=Needs significant improvement; 2=Needs improvement; 3=Consistently good; 4=Outstanding. Please provide written comments in explanation of any 1 or 2 rankings. In addition, feel free to include written comments relating to any question. In particular, please address the open-ended comment questions at the end and add whatever comments you feel could help improve board process.

1. Does the board engage constructively with management to stimulate your thinking and performance? 1 2 3 4
2. Does the board respond appropriately to management, building trust and encouraging managers to present their real concerns? 1 2 3 4
3. Does the board and management interact openly, candidly, responsively, and constructively? 1 2 3 4
4. Does interaction with the board help **your** effectiveness as a manager? 1 2 3 4
5. Do you feel the board helps management increase the bottom line and enhance shareholder value? 1 2 3 4
6. What board member skills and backgrounds would most help advance company growth and success?
7. What changes in board and committee organization or function would help make the board a greater resource to top management?